

2008 Nashville Conference Workshop Descriptions

4/30/2008

WS #	Title	Full Name	Description
A-01	Breaking Free from Our Stewardship Assumptions (E)	Doug Turner	Creativity and fresh ideas are rare in developing annual support for the church. This workshop will move beyond the assumptions of stewardship as only a code for fundraising, to discover a life of meaningful generosity. While exploring spiritual principles as well as practical ideas, this workshop could transform how you engage your people in mission and ministry. It will help you communicate money as a transformational agent and not simply a commodity to obtain.
A-02	Creating Irresistible Space for a YouTube Age (E)	Ed Bahler	It's no secret that the church in America is struggling. What do pastors of 5 of the top 20 fastest growing churches in the US say about creating irresistible space? Learn how to help this over- stimulated age find their own way to belong and how facilities can support an outward focused missional ministry. We'll share landmark research and provocative case studies <u>helping you craft facilities that draw the unchurched and enhance your ministry.</u>
A-03	Developing a Year-round Culture of Generosity (UMC hosted)	David Bell	Gain a deeper theological understanding of Christian stewardship. Discover the key church leaders' spiritual role in cultivating generosity. Build on congregational assets to cultivate generosity. Examine the current socio-economic trends <u>impacting giving.</u> Discover some "best practices" for effective year-round stewardship.
A-04	Current Legal & Tax Topics	Frank Sommerville, JD, MPA, CPA & Elaine Sommerville, CPA	Every church has a part that receives less attention than it deserves. Sometimes these weakest practices create big problems and liabilities. Based on their combined 50 years of experience representing churches, Elaine and Frank will show you which areas can create the biggest problems and the largest liabilities.
A-05	Generosity Empowering	Ruben Swint	Does your congregation struggle to pay the costs of ministry, to repair or replace aged equipment, to add or retain staff, or to start new ministry initiatives? Is there anxiety regarding money and giving? If so, you need The Generosity Department, a series of practical strategies that will lead your members to be as joyfully generous as they have always wanted to be and <u>enable your congregation to fund its mission effectively.</u>
A-06	Coaching Teams	Val Hastings	This workshop will explore the valuable contribution that coaching can make in the development of high impact ministry teams. Those attending this workshop will gain a strong understanding of coaching, as well as specific coaching skills and information that they can immediately use with their teams. Participants will also learn coaching strategies and techniques to address common challenges of teams. A LIVE coaching demonstration will be included <u>in this presentation.</u>
A-07	When the Saints Go Marching Out: Conflict Management	Dr. Larry Bridgesmith/ Dr. Steve Joiner	Conflict management in today's church is an extension of Christ's teaching in Matthew 5 and 18. However, our culture has imprinted us with a win-lose mentality which creates undue tension in Christian community. This class is taught by a lawyer and a minister with a total of over 50 years of experience in helping resolve conflict in secular and religious settings. Churches can better resolve potentially divisive conflict by learning the skills of reconciliation.
A-08	Accounting Basics – Numbers Made Easier	Vonna Laue, CPA	This session will focus on the basics of church accounting. We will look at ways to structure a new chart of accounts or make changes to existing structures to assist in financial reporting and budgeting. Bring your questions and accounting concerns and plan to take back some methods to simplify the accounting in your church.
A-09	Form 990: Extreme Makeover	Larry Howlett, CPA	The requirements for record-keeping for separate organizations' 501 (c) (3) of the church. What is needed to be compliant? The record –keeping requirements to be able to complete with confidence the required Form 990, <i>Return of Organization Exempt from Income Tax – core core form and the new detailed schedules.</i>
A-10	Making It through the Beginning Years	Brian Hill, FCBA/ Board Panel	If you have been in church business administration three years or less or if you are new to NACBA, then this workshop is for you! This workshop will help clarify your position as a church business administrator and the role NACBA can play in your career. We will explore church administration as a ministry and touch on real issues you face daily. <u>We will also show you how NACBA can play a vital part in our success.</u>

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A-11	What's Hot/Not in Today's Technology	Steve Hewitt	Learn what works, what's coming, and what to avoid when using technology for your church or ministry. For over ten years Steve has reported on the latest technology tools weekly on the PrimeTime America radio show. This session will not only disclose what is being used by today's successful churches, but will reveal some startling new technologies that will come into use within the next six months.
A-12	Chances Are: Facilities Safety	Chief Buck Dozier	Years have passed since Johnny Mathis sang the song "Chances Are"; however, "chances are" that you encounter many SAFETY challenges. Are you prepared for natural disaster, medical emergency, family squabbles, deranged person, homeless people, getting the contributions counted and to the bank, arson, theft, being approached for money, etc., and terrorism in all of its forms? Preparations for all of these events, and more, will be discussed in this highly interesting and fast moving class.
A-13	The Labyrinth: Walking a Path of Prayer	Beth Luton	Hopes, questions, healing, forgiveness, decisions, concerns...everything to God in prayer. Come learn and experience how this ancient archetype, the labyrinth, offers three movements in which we can release ourselves to God, receive from God, and unite our will with God's will for our work in the world. Please bring or wear socks or stockings.
B-01	Building Strong Volunteer Teams(E)	Holly Glave	Tired of high volunteer turnover? Desperate to recruit more volunteers? Need to transform your process of connecting new volunteers? Learn to empower, train, equip and retain volunteers using methods proven successful in churches across America. Designed for any size church, the TRACK Team Company's innovative system of recruiting, interviewing, training and mentoring volunteers will offer ground-breaking methods and interactive web-based applications for building, tracking and maintaining your volunteer teams.
B-02	Sex and the Church: 2008 Misconduct Trends (E)	Eric Spacek, JD ARM	This session will provide information on church sexual misconduct trends and, specifically, it will address three lesser-known situations impacting churches, including adult victims of sexual misconduct, incidents of minor-on-minor sexual activity and liability for church leaders' failure to report abuse. The presentation will provide practical steps in preventing or minimizing the risks of these scenarios. Sexual misconduct is an issue that cannot be ignored by churches.
B-03	Communicating in Cyberspace (UMC hosted)	Cheryl Hemmerle	Discover the keys to communicating effectively in cyberspace, and learn how to harness the power of many free or low-cost Internet tools to bolster your church's communication to members, visitors and seekers.
B-04	Current Legal & Tax Topics (R)	Frank Sommerville, JD, MPA, CPA & Elaine Sommerville, CPA	Every church has a part that receives less attention than it deserves. Sometimes these weakest practices create big problems and liabilities. Based on their combined 50 years of experience representing churches, Elaine and Frank will show you which areas can create the biggest problems and the largest liabilities.
B-05	Generosity Empowering (R)	Ruben Swint	Does your congregation struggle to pay the costs of ministry, to repair or replace aged equipment, to add or retain staff, or to start new ministry initiatives? Is there anxiety regarding money and giving? If so, you need The Generosity Department, a series of practical strategies that will lead your members to be as joyfully generous as they have always wanted to be and enable your congregation to fund its mission effectively.
B-06	Coaching Upward	Val Hastings	Many team members and ministry staff are asking the question, "Can I coach my senior pastor, team leader or ministry supervisor?" This workshop will provide each participant with coaching skills, insights and techniques for coaching upward. In addition to observing LIVE coaching, participants will learn common shifts, distinctions and powerful questions when coaching upward. Plus, the coaching role of trusted advisor and strategic partner will also be explored.

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B-09	Form 990: Extreme Makeover (R)	Larry Howlett, CPA	The requirements for record-keeping for separate organizations' 501 (c) (3) of the church. What is needed to be compliant? The record –keeping requirements to be able to complete with confidence the required Form 990, <i>Return of Organization Exempt from Income Tax – core core form and the new detailed schedules.</i>
B-10	Making It through the Beginning Years (R)	Brian Hill, FCBA/ Board Panel	If you have been in church business administration three years or less or if you are new to NACBA, then this workshop is for your! This workshop will help clarify your position as a church business administrator and the role NACBA can play in your career. We will explore church administration as a ministry and touch on real issues you face daily. <i>We will also show you how NACBA can play a vital part in our success.</i>
B-11	What's Hot/Not in Today's Technology (R)	Steve Hewitt	Learn what works, what's coming, and what to avoid when using technology for your church or ministry. For over ten years Steve has reported on the latest technology tools weekly on the PrimeTime America radio show. This session will not only disclose what is being used by today's successful churches, but will reveal some startling new technologies that will come into use within the next six months.
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B-13	The Labyrinth: Walking a Path of Prayer (R)	Beth Luton	Hopes, questions, healing, forgiveness, decisions, concerns...everything to God in prayer. Come learn and experience how this ancient archetype, the labyrinth, offers three movements in which we can release ourselves to God, receive from God, and unite our will with God's will for our work in the world. Please bring or wear socks or stockings.
C-01	Cash Management & Church Loan Solutions (E)	Dan Mikes	Maximize your ministry's resources through our expertise in electronic funds transfers, internet banking, electronic tithing and other cash management concepts. Help your church formulate a plan to fund the acquisition, expansion or construction of church facilities and avoid common pitfalls. Moreover, learn your church's borrowing capacity before undertaking the design of the building. An informative presentation followed by a Q&A time
C-02	Capital Campaigns: What Churches Don't Want to Hear (E)	Jim Sheppard	For growing churches, it's inevitable – at some point, they will scramble to accommodate the people God is sending their way. Building new facilities almost always means raising money. Churches are often unprepared for the hard truths that come with such an undertaking. The reality can be sobering. In this workshop, we will discuss hard truths about capital stewardship efforts – things churches and their leaders generally don't want to hear even if they know they are true.
C-03	Creating a Culture of Generosity	Ken Munday	A church's finances are often a direct reflection of the families in the church. What can your church do to help your families become the generous givers they want to be?

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C-04	Church Administration: 14 Core Competencies	Dr. Judy Stamey, FCBA	The NACBA, through its Committee on Professional Training and Standards has determined that there are fourteen core areas that church administrators should have knowledge and understanding of related to their role in leading the church to achieve its' mission. This session will present an overview of each of the areas, illustrating the need for church administrators to be competent leaders in their church. Each area will be presented to indicate its' uniqueness as it relates to the work of a church administrator.
C-05	NACBA/NACFM: a Teamwork Approach	Dean Johnson-- PANEL	A Panel discussion forum with business administrators and facility managers who successfully manage churches budgets, building and remodels, employees, etc. What works, what doesn't work and how to handle the opportunities that lie ahead.
C-06	Control that E-mail	TBD	
C-07	Tax Update (Baptist hosted)	Gene Hill, CPA	The Tax Update workshop will review the various tax developments affecting both ministers and churches that have occurred since NACBA's 51st National Conference held last year in Dallas-Fort Worth.
C-08	Taking Your Church from Good to Great (Presby hosted)	Susan Wilkes, Ph.D.	In this interactive session, church leaders can learn to apply the key concepts from the bestselling book <i>Good to Great</i> . This is a hands-on workshop designed to help you identify ways of turning your good church into one that produces great and sustained results. Come learn how hedgehogs, flywheels, and Level 5 leaders can help you take you achieve the next level of greatness!
C-09	Church Building Projects (AG hosted)	Nick Nicholaou	Nick's 20-year old church just completed it's first building project, and he was the owner's rep. Responsible for everything from land acquisition to entitlement to phase one build-out, he earned some scars and learned some wisdom which will help them as they build their next three phases. He'll share them with you to help you avoid the scars.
C-10	Recognizing God's Abundance (UMC hosted)	David Bell	Move from a negative cycle of scarcity to a positive cycle of abundance. Engage in an active learning process by exploring five asset areas. Discover the key motivators to charitable giving and their integral connection to core values, mission, and vision. Experiment with a streamlined approach to developing organizational core values, mission, and vision.
C-11	Heads of Staff: Leading from the Second Chair	Mike Bonem	Based on the book, <i>Leading from the Second Chair</i> , this workshop is specifically designed to equip church leaders who are not the "lead leader. Participants will learn to better understand the unique dynamics of their roles, regardless of their titles. We'll explore what it means to be a subordinate and a leader, to be "deep" and "wide" in thinking and expertise, and to practice contentment without giving up on dreams.
C-12	Being Ready for the Unexpected	Lewis Saylor, FCBA	Internal emergencies. Community disasters. Is your church ready for the unexpected? More than just keeping your doors open, are your ministries prepared to expand their capabilities during the next catastrophe? Are your members prepared? And those you reach out to through your ministries and missions? This workshop will help congregations start or enhance their preparedness efforts.
C-13	Pitfalls & Strategies (Catholic hosted)	David Alexander	The session will include the trials, pitfalls, strategies, and rewards of following God's direction during the speaker's working career. The dialogue will include how working in different denominations is rewarding and challenging. How do you discern what will be a good working situation and avoid the pitfalls (and sometimes land mines)?
D-01	Optimizing Organizational & Operational Oversight (E)	Rex Frieze	Paul instructs us in 1 Corinthians 14 that order, structure, form, unity, like-mindedness and mutual regard should prevail within each local body of believers. During this workshop, each participant will learn how to establish organizational structures (staff and laity) and church operational systems that are better organized, properly documented, and adequately protected against risks. An actual automated example for creating such stewardship will be presented during this workshop.

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D-02	SWAPS 101-Know More than Your Banker (E)	Scott Rolfs/John Kautz	The SWAP market has become one of the largest financial markets in the world, with literally trillions of dollars of SWAP contracts in place. It has become a key financial tool to allow lenders and church borrowers to hedge (fix) the interest rate on a commercial loan or bond issue, however, most administrators, pastors and boards do not truly understand what a SWAP is and the positive and negative ramifications of entering into a SWAP. You'll leave this seminar understanding not just what a SWAP is, but also having perhaps a better understanding of their mechanics than your lender.
D-03	Creating a Culture of Generosity (R)	Ken Munday	A church's finances are often a direct reflection of the families in the church. What can your church do to help your families become the generous givers they want to be?
D-04	Church Administration: 14 Core Competencies (R)	Dr. Judy Stamey, FCBA	The NACBA, through its Committee on Professional Training and Standards has determined that there are fourteen core areas that church administrators should have knowledge and understanding of related to their role in leading the church to achieve its' mission. This session will present an overview of each of the areas, illustrating the need for church administrators to be competent leaders in their church. Each area will be presented to indicate its' uniqueness as it relates to the work of a church administrator.
D-05	Serving without Burning Out (NACFM)	Scott Couchenour	You are called by God to pursue a ministry. No matter how great the ministry, there are walls and pitfalls to steer clear of. Don't become a statistic of burnout. This session will address principles, tools, and best practices to assist you in successfully fulfilling God's call on your life. Make a difference. Leave a legacy. Finish strong.
D-06	Control that E-mail	TBD	
D-07	Risk Management of Buildings & People (Baptist specific)	Brad Bohler	This session will guide participants through the ever-changing world of loss prevention and how things have changed from "Hector the Inspector" to Web-based technologies. Participants will weave their way through proactive efforts that will help reduce and prevent loss of employees and properties and test their knowledge in overall risk management.
D-08	Taking Your Church from Good to Great (R) (Presby hosted)	Susan Wilkes, Ph.D.	In this interactive session, church leaders can learn to apply the key concepts from the bestselling book <i>Good to Great</i> . This is a hands-on workshop designed to help you identify ways of turning your good church into one that produces great and sustained results. Come learn how hedgehogs, flywheels, and Level 5 leaders can help you take you achieve the next level of greatness!
D-09	Church Building Projects (AG hosted) (R)	Nick Nicholaou	Nick's 20-year old church just completed it's first building project, and he was the owner's rep. Responsible for everything from land acquisition to entitlement to phase one build-out, he earned some scars and learned some wisdom which will help them as they build their next three phases. He'll share them with you to help you avoid the scars.
D-10	Debt-Proof Living (UMC hosted)	Mary Hunt	Helping the people in your congregation get out of the debt trap will tear down the money barriers that hinder you from growing your church. The statistics are startling—but true—65% of your people are up to their eyeballs in non-mortgage debt. Learn how to teach effective and simple money management skills that will help your people get out of debt and build a foundation of consistent giving.
D-11	Heads of Staff (Rountable)	Dr. Allen Walworth/ Mike Bonem	
D-12	Being Ready for the Unexpected (R)	Lewis Saylor, FCBA	Internal emergencies. Community disasters. Is your church ready for the unexpected? More than just keeping your doors open, are your ministries prepared to expand their capabilities during the next catastrophe? Are your members prepared? And those you reach out to through your ministries and missions? This workshop will help congregations start or enhance their preparedness efforts.

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E-01	The Truth about Background Checks (E)	Sandy Brewer	Did you know that the background checks you are relying on probably are not truly protecting your organization from dangerous criminals and predators? <i>Facts:</i> the majority of background checks rely on information that is inaccurate, outdated, and incomplete, leaving your organization completely vulnerable. In this session you will learn the reasons why your current screening process might be fundamentally flawed and how you can improve your process before, during, and after the hire to protect your flock.
E-02	Securing Church Computers (E)	Chris Boykin	This workshop will teach you about today's current computer security threats and how to protect your church's electronic assets. With increased use of email, member databases, and the Internet for daily operations your church is at more risk today than ever before. Learn to get rid of annoying and offensive email SPAM; protect your servers, computers, and laptops; safely and securely access your church data remotely; protect staff integrity by enforcing Internet security policies
E-03	What is Christian Love?	Roberta Bondi	
E-04	Metro Alpha Part I	Glenn Wood	This is a roundtable discussion on various issues specific to administration of larger churches. Previous topics include: best practices, policy discussions, insurance, governance, multi-site church, pay ranges, as well as an open discussion segment. The topics are different at both sessions (part 1 & 2) but have not been finalized for this year. Group is split based on average attendance. The agenda will be the same for both the Alpha and Omega groups.
E-05	Metro Omega Part I	Barry Hardy, FCBA	This is a roundtable discussion on various issues specific to administration of larger churches. Previous topics include: best practices, policy discussions, insurance, governance, multi-site church, pay ranges, as well as an open discussion segment. The topics are different at both sessions (part 1 & 2) but have not been finalized for this year. Group is split based on average attendance. The agenda will be the same for both the Alpha and Omega groups.
E-06	Lead like Jesus	Steve Best	Great leaders understand that they must be servant leaders. There is no greater example of a servant leader than Jesus Christ. This seminar will be an overview of "Lead like Jesus." It will be an insightful and inspirational look the Faithwalk conference experience developed by Ken Blanchard and Phil Hodges. It will bring awareness to the greatest model in all of history for leadership. His name is Jesus.
E-07	Starting A Nonprofit At Your Church	Joy Skjegstad	Many congregations establish separate 501(c) (3) nonprofit organizations to attract new funding, new people and new partners to their ministries. Joy Skjegstad will lead you through the step-by-step process of forming a church-based nonprofit, including the process of deciding whether this model is right for your church. The session covers: governance issues, the legal process, and steps to ensure a positive church-nonprofit relationship.
E-08	Handling Charitable Contributions with Integrity	Dan Busby	It's one thing to raise the money - sometimes a completely different problem is handling the contribution with integrity. Ken Behr, president of ECFA, has a unique perspective from working with 2,000 churches and charities, and this workshop will cover some of the key challenges facing churches as they receive and expend charitable funds. A free book, <i>Donor-Restricted Gifts-Simplified</i> , by ECFA's senior vice president and best-selling author Dan Busby, will be distributed to workshop attendees
E-09	Crisis Management - Matters of the Heart	Tony Rankin	Difficulties ranging from intense marital problems to legal issues in the workplace, childhood sexual abuse to sexual harassment in the church office, the aftermath of natural disasters to the local bank robbery, helping the needy to addressing the addict's needs, and other matters that might cause stress for the individual or office staff demand a crisis management plan of action. This actions take will be ministry that penetrates the hurts and fears and other matters of the heart.

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WS #	Title	Full Name	Description
E-10	Getting Christians Out of Debt and Giving More	Steve Diggs	Today the average Christian is spending 104% of what he makes—and giving God 2%. Gallop says 56% of divorces are due to money problems. Presented in over 300 churches nationwide, this 1-hour session is a condensed sampling from Steve Diggs. Church leaders find this a perfect fit for any church that wants to help Christians use God's money God's way—and beat materialism.
E-11	Developing Church Strategies, Structure, & Mission	Ed Stetzer	
E-12	Tax Update (R)	Gene Hill, CPA	The Tax Update workshop will review the various tax developments affecting both ministers and churches that have occurred since NACBA's 51st National Conference held last year in Dallas-Fort Worth.
E-13	The Top 10 Things a Facilities Manager Should Know	Dean Johnson	In addition to the traditional responsibilities of maintenance and upkeep of the church, today's facilities managers must also keep abreast of many new technologies. Attend this class to learn tips for implementing the building blocks of successful management of your church and grounds. We will review the top ten list of what a church facilities manager should know.
E-14	Compensation Survey	Charles Carlson	This question-and-answer workshop offers answers to questions regarding where to find useful market information, how to create pay ranges, and how full-time staff compensation compares to part-time staff. The leader will review NACBA's compensation survey program and demonstrate how to use data from this survey and other sources correctly.
F-01	Applying FLSA to Your Ministry (E)	Kathleen Turpin, JD, CPCU, AIM	The Fair Labor Standards Act (FLSA) is one the most frequently misunderstood and violated federal laws. To help you navigate the complexities of FLSA, we'll explore what makes an employee "exempt" under the law and what you can and can't do with exempt and non-exempt employees. This session will also address common mistakes ministries make when handling wage and hour issues and some practical steps to avoid making them.
F-02	Web Donations, Registrations, & Scheduling (E)	Drew Dawkins	Many people view the web as a convenient way to get information and interact. Does your Website give people a way to get involved in your church? Can they donate online? Can they register for events online? Can they find upcoming events so they can get involved? See examples of other churches and how they are using their Website to reach out and get people involved.
F-03	What is Christian Love? (R)	Roberta Bondi	
F-04	Metro Alpha Part 2	Glenn Wood	This is a roundtable discussion on various issues specific to administration of larger churches. Previous topics include: best practices, policy discussions, insurance, governance, multi-site church, pay ranges, as well as an open discussion segment. The topics are different at both sessions (part 1 & 2) but have not been finalized for this year. Group is split based on average attendance. The agenda will be the same for both the Alpha and Omega groups.
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F-07	Winning Grants to Strengthen Your Ministry	Joy Skjegstad	Is there grant funding available for my church? If so, how do I get it? In this session, seasoned grantwriter Joy Skjegstad will help you understand the grantseeking process, how to put together a winning proposal, and the special challenges facing congregations that pursue this type of funding.
F-08	Handling Charitable Contributions with Integrity (R)	Dan Busby	It's one thing to raise the money - sometimes a completely different problem is handling the contribution with integrity. Ken Behr, president of ECFA, has a unique perspective from working with 2,000 churches and charities, and this workshop will cover some of the key challenges facing churches as they receive and expend charitable funds. A free book, <i>Donor-Restricted Gifts-Simplified</i> , by ECFA's senior vice president and best-selling author Dan Busby, will be distributed to workshop attendees
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F-11	Developing Church Strategies, Structure, & Mission (R)	Ed Stetzer	
F-12	So You Want to Be an FCBA?	Phill Martin, FCBA	The certification program, which leads to the designation of Fellow in Church Business Administration, is a worthy goal for every church management leader. In addition to reviewing the foundational curriculum for the certification and the process of completing the project, this session will give guidelines for ongoing education in the field and address questions and concerns about the new retention program for FCBA's.
F-13	The Top 10 Things a Facilities Manager Should Know (R)	Dean Johnson	In addition to the traditional responsibilities of maintenance and upkeep of the church, today's facilities managers must also keep abreast of many new technologies. Attend this class to learn tips for implementing the building blocks of successful management of your church and grounds. We will review the top ten list of what a church facilities manager should know.
F-14	Compensation Survey (R)	Charles Carlson	This question-and-answer workshop offers answers to questions regarding where to find useful market information, how to create pay ranges, and how full-time staff compensation compares to part-time staff. The leader will review NACBA's compensation survey program and demonstrate how to use data from this survey and other sources correctly.
G-01	The Power of Great Relationships	Tim Sanders	Tim Sanders outlines an approach to better relationships in this workshop. He provides advice on how to build relationships with knowledge, networking and compassion. He outlines the threat of scarcity thinking to any great organization and gives ways to spot it and rid your culture of it.
G-02	HR Outsourcing	David Starkey	Our workshop will entail a description of HR outsourcing and what options are available in today's market. We will look at the efficiencies each level of outsourcing from single process (payroll, recruiting, software, COBRA administration) to integrated systems (A.S.O., PEO, employee leasing) and the expected results of each. We will clarify "Employee Benefit Pooling"; how these services can leverage benefit buying power and rate stability and examine the concept of co-employment.

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G-03	Adv Church Tax Reporting & Corp Planning	Michael Batts, CPA	This session will cover advanced tax, reporting and corporate structure planning topics for experienced church financial executives. Specific topics include (1)The truth about unrelated business income and your church's exempt purposes, (2) Elevating risk management to "cabinet level" status in your church, (3) More effective financial reporting to management and committee/board members, (4) Use of multiple-entity structures for risk management, and (5)The purpose and use of church foundations.
G-04	IT Networking in Church & Ministry	Nick Nicolaou	One would think that something as logical as Information Technology should be applied the same way in all settings. Networking in church and ministry settings is different! Differences include users, application needs, politics, budgets, mission, vendor interactions, and more. Understanding those differences can make a good technologist successful in church and ministry settings.
G-05	Intervening in Church Conflict	LaPinsky Phillips, FCBA	Churches and church leaders are not exempt from conflict; as a matter of fact: "when two or more are gathered together in Jesus' name," there is eventually conflict. This workshop is a survey and assessment of the challenges and conflicts in the local church and a group discussion to share methods used to resolve the conflicts.
G-06	You Better Watch Out... You Better Be Nice	Dick Baggett, SPHR	Audit results historically reveal many liability risks threatening church operations. Areas of non-compliance and risks routinely found in churches will be presented. There are several critical areas where non-compliance and risks abound in churches such as: human resource management, OSHA/Safety, risk management, ministry administration, child abuse preparedness, transportation, forms and posters, hiring process, playgrounds and children's areas, youth ministry. Common church audit findings regarding the above critical areas will be presented and discussed.
G-07	Pictorial Directories: The Hows and Whys? (E)	Fred Friday	Wondering about whether a pictorial directory can benefit church's ministry? Come learn about how a pictorial directory can be used to strengthen you congregation's fellowship and stewardship towards one another. Find out how this can help your staff "connect" with almost every member or your flock. Find out how the process of building a pictorial directory under the proper guidance can bring your people together, and find out what pitfalls to avoid.
G-08	Giving Made Simple (E)	Jeffrey Gardner	The "Giving Made Simple" workshop will introduce the audience to the many advantages electronic, online, and recurring giving programs provide to Churches of all sizes. It will address technical and organizational challenges involved in implementing these solutions, as well as provide tips for promoting the use of these solutions within the congregation. The audience will leave with an easy to follow plan, enabling administrators to implement and execute the solutions in their own church.
G-09	Keeping Your Fears from Coming True (E)	Verne Hargrave, CPA	Slowly but steadily the occurrence of fraud and financial misbehavior is becoming one of the greatest threats to the church. With a combination of an abundance of cash and a forgiving attitude, churches are becoming a more frequent target of fraudsters. In this workshop the participants will learn the risk of fraud through real-life examples, analyze their own situations to determine their church's vulnerability, and determine specific steps they can take to practice good preventative medicine.
G-10	The Parable of Wal-Mart and 1 Light Bulb (E)	Bob Adams	Wal-Mart is going green in big ways. What can the church learn from their example? This workshop covers three areas: How can you help your church understand what it means to be green? How do we make sure your "house" is being managed properly? What can you do to make your next facility green? Your church can be a well-designed, functionally efficient building that is a "living" example of stewardship in action.
H-01	Tax & Legal Update	Richard Hammar, JD, LLM, CPA	This session will provide a review of legal and tax developments of most relevance to church administrators, and will emphasize the identification and management of significant and emerging risks as well as a summary of statutory and regulatory developments, litigation trends, and case studies from the files of your presenter.

2008 Nashville Conference Workshop Descriptions

4/30/2008

WS #	Title	Full Name	Description
H-02	HR Outsourcing (R)	David Starkey	Our workshop will entail a description of HR outsourcing and what options are available in today's market. We will look at the efficiencies each level of outsourcing from single process (payroll, recruiting, software, COBRA administration) to integrated systems (A.S.O., PEO, employee leasing) and the expected results of each. We will clarify "Employee Benefit Pooling"; how these services can leverage benefit buying power and rate stability and examine the concept of co-employment.
H-03	Adv Church Tax Reporting & Corp Planning (R)	Michael Batts, CPA	This session will cover advanced tax, reporting and corporate structure planning topics for experienced church financial executives. Specific topics include (1)The truth about unrelated business income and your church's exempt purposes, (2) Elevating risk management to "cabinet level" status in your church, (3) More effective financial reporting to management and committee/board members, (4) Use of multiple-entity structures for risk management, and (5)The purpose and use of church foundations.
H-04	IT Networking in Church & Ministry (R)	Nick Nicholaou	One would think that something as logical as Information Technology should be applied the same way in all settings. Networking in church and ministry settings is different! Differences include users, application needs, politics, budgets, mission, vendor interactions, and more. Understanding those differences can make a good technologist successful in church and ministry settings.
H-05	Intervening in Church Conflict (R)	LaPinsky Phillips, FCBA	Churches and church leaders are not exempt from conflict; as a matter of fact: "when two or more are gathered together in Jesus' name," there is eventually conflict. This workshop is a survey and assessment of the challenges and conflicts in the local church and a group discussion to share methods used to resolve the conflicts.
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